



Improvement Plan: Our 7 Key Focus Areas

1: Safeguarding

In July 2023 Ofsted said:

Too many staff do not understand or follow the school's safeguarding procedures.

We are doing:

Safeguarding processes and procedures have been reviewed, improved and shared with staff, so that pupils feel safe and are safe. Staff know that all concerns, no matter how small, must be shared and recorded. Safeguarding is now effective.

Pupils now say that they are very confident that there is always somebody they can talk to if they have a problem and that they will receive the help they need.

2: Access to a fulltime timetable

In July 2023 Ofsted said:

Key Stage 3 pupils are only attending for 50% of the time and leaders must act urgently to ensure that they receive their entitlement to a full time education.

What we have done:

- Since September 2023 all pupils have been on a full time timetable
- Increased the stability of staffing through recruitment and training as this was the main reason that pupils could not be in school.

3: The Teaching of Reading

In July 2023,Ofsted said:

Too many staff lack the skills to teach reading effectively.

In July 2024, Ofsted said:

- A phonics programme is now in place.
- Teachers and support staff have been trained and pupils are beginning to engage.
- Suitable support has also been put in place for those who need to focus on comprehension or fluency.
- It is too early to see the impact of this work, but some notable individual successes have started to emerge.

All our planned improvement milestones for 23-24 have been met.

4: Broader Curriculum

In July 2023 Ofsted said:

Leaders should ensure that the curriculum in all subjects is coherently planned, sequenced and delivered.

In July 2024, Ofsted said:

- Learning overviews for English, mathematics, science and physical education are now in place.
- Teachers know what they should be teaching when, so that learning is sequential and supports pupils to achieve the identified end points.

What we have done:

- We have met the school improvement milestones for Autumn 2023 and Summer 2024.
- Ensured that we have accurate assessments of pupils' skills across the curriculum.

Next steps:

- Ensure that curriculum planning is in place for all subjects, including a focus on vocabulary that links to our reading programmes.

5: Personal development

In July 2023 Ofsted said:

Leaders should ensure that pupils' personal development meets their needs to enable them to move successfully to their next steps in education.

In July 2024, Ofsted said:

- You have been keen to develop the wider curriculum so that pupils are better prepared for their next steps.
- Your aim is to enable pupils of all ages and abilities to participate in a wide range of social and cultural activities to increase their understanding of the world around them, as well as to support their personal aspirations.

All our school improvement milestones for 23-24 have been met.

6: Behaviour for learning

In July 2023 Ofsted said:

Leaders should ensure that all staff have high expectations of pupils' behaviour and can implement the school's behaviour policy effectively.

In July 2024, Ofsted said:

- You have raised expectations of pupils' behaviours.
- The behaviour of pupils has improved significantly.
- Pupils are aware of the impact this has
- Several expressed their pride that they often meet the higher expectations

All our school improvement milestones for 23-24 have been met.

7: Attendance of pupils

In July 2023 Ofsted said:

Leaders should take all possible steps to ensure that all pupils attend school regularly and attend all lessons.

What we have done:

- A new pupil attendance policy and procedures have been implemented.
- Absence is now recorded accurately and interventions are in place.
- There are signs of improvement in attendance for many pupils.

All our school improvement milestones for 23-24 have been met.