



5<sup>th</sup> October 2023

Dear parents and carers,

In light of the recent Ofsted inspection report which accompanies this letter, we want to assure you that the school and the Trust have taken immediate and robust steps to address the concerns raised. Your child is safe at Lea Hall Academy and we are fully committed to providing a nurturing learning environment for our pupils. This letter is to update you on the significant progress that has already been made since the inspection in July.

## Key Improvements

**Safeguarding:** *We can assure you that children are safe in our school.*

Our utmost priority is the safety and well-being of our pupils. We have conducted a thorough audit of our historical safeguarding records and addressed all past concerns. The staff underwent comprehensive safeguarding training in early September, enhancing their ability to protect our pupils effectively. Furthermore, we have implemented a rigorous safeguarding monitoring calendar in collaboration with the Trust, and we maintain frequent communication with Birmingham's Education Safeguarding Team to ensure the safety standards are upheld consistently. We remain vigilant and regularly check that staff are following our new improved procedures.

**KS3 Timetables:** *All pupils are attending school on a full timetable.*

Our newly inducted staff members have already begun making a positive difference in the school, contributing to the transformation that we aim to accomplish.

**Reading, Curriculum, & Personal Development:** *We are already implementing new approaches to reading and making sure that pupils know what they need to do next to improve. We recognise that being able to read supports learning in all lessons and helps our pupils to prepare for their next steps.*

The school's new leadership team has begun to make significant changes to our school curriculum. We want our pupils to enjoy learning and to feel proud of what they can achieve. We also know that some of our pupils find learning difficult and we will provide extra support where it is needed.

We are steadfast in our commitment to help each student reach their potential, fostering an environment where they thrive and excel.

**Behaviour:** *We are confidently supporting pupils to improve their behaviour.*

At the start of this school year, we provided additional training for our staff in managing pupil behaviour within a framework of clear rules and expectations. A revised behaviour policy, encompassing these changes is being communicated to staff, pupils, and parents. While we anticipate that it might take a while to observe tangible results, we are confident that these steps will steer us towards a disciplined and supportive learning environment.

**Absence:** *Attendance of children in school every day is a priority.*

Efforts are underway to improve attendance records, with precise and timely recording of pupil attendance now in place. The Trust is providing additional resources to aid the implementation of new procedures and strategies to address pupil absences effectively. Rest assured; we are engaging with external partners to implement every possible strategy to support our families as they support our pupils to attend school every day.

## Lea Hall Academy

Address: Hallmoor Road, Kitts Green, Birmingham, B33 9QY  
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## Next Steps

We believe it's important to ensure you can speak with a member of staff to discuss concerns and answer any questions you may have. We are confident in the steps we've taken to ensure issues are addressed but, if you need further reassurance then we're offering several communication channels as outlined below.

### Send questions via email

If you have any questions about the Ofsted report or the improvements we're implementing please write these in an email and we'll respond accordingly. This is the quickest way to get answers to your questions.

### Arrange a phone call

If you would like to speak with a member of the senior leadership team, then please email your questions in advance so we're able to prepare responses and we'll schedule a phone call at our earliest convenience. Please be aware that the number of phone call requests will depend on our availability. We will endeavour to respond to everyone as quickly as possible. When you write to us, please help us to understand your commitments by telling us some preferred times for us to get in touch.

### Attend an onsite meeting

If it's more appropriate to schedule onsite meetings we will organise these accordingly. Please start by emailing your questions or arranging a phone call and notify the member of staff you're corresponding with that you prefer an onsite meeting.

The email address to use for the above actions is [head@leahall.fet.ac](mailto:head@leahall.fet.ac)

We sincerely appreciate your continued cooperation and understanding as we navigate through this period of change and growth. We are dedicated to your child and building a school environment where our pupils can be safe and flourish.

Thank you for your continued partnership and trust in us.

Yours sincerely,

Handwritten signature of Stephen Garside.

**Stephen Garside**

Interim Headteacher  
Lea Hall Academy

Handwritten signature of Debbie Bailey.

**Debbie Bailey**

Executive Headteacher  
Lea Hall Academy

Director of Education  
Forward Education Trust

Handwritten signature of Simon Dilkes.

**Simon Dilkes**

Chief Executive Officer  
Forward Education Trust

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