



Improvement Plan: Our 7 Key Focus Areas

1: Safeguarding

Ofsted said:

Too many staff do not understand or follow the school's safeguarding procedures.

We are doing:

Improved safeguarding procedures and training have created a safe school environment. We continue to be vigilant and are working closely with Birmingham's Education Safeguarding Team.

2: Access to a fulltime timetable

Ofsted said:

Key stage 3 pupils are only attending for 50% of the time and leaders must act urgently to ensure that they receive their entitlement to a full-time education.

We are doing:

Addressed and all our pupils have been expected to attend school on a full-time timetable since the start of the school year.

3: The Teaching of Reading

Ofsted said:

Too many staff lack the skills to teach reading effectively.

We are doing:

Milestone - Autumn Term 2023

- Accurate assessments have been completed and all pupils know their next steps. A structured approach to teaching phonics has been established and pupils are reading at school and at home.

Milestone - Spring Term 2024

- Pupils are making good progress in reading and extra support is provided where it is needed.

Milestone - Spring Term 2024

- Pupils are making good progress in reading and are enjoying reading materials at school and at home.

4: Broader Curriculum

Ofsted said:

Leaders should ensure that the curriculum in all subjects is coherently planned, sequenced and delivered.

We are doing:

Milestone - Autumn Term 2023

- English and Maths lessons are engaging for all pupils. Assessments have been completed in these subjects and pupils know their next steps.

Milestone - Spring Term 2024

- Pupils are making good progress in English and Maths and extra support is provided where needed. Humanities, Science, Computing and Arts lessons engage all pupils.

Milestone - Summer Term 2024

- End of year reports show good pupil progress across the curriculum.

5: Personal development (Including Careers and EHCP outcomes)

Ofsted said:

Leaders should ensure that pupils personal development meets their needs to enable them to move successfully to their next step in education.

We are doing:

Milestone - Autumn Term 2023

- Each pupil knows their next steps for their personal development.

Milestone - Spring Term 2024

- Transition plans have been completed for all year 9 pupils. A calendar of Careers events is available.

Milestone - Spring Term 2024

- Annual reviews for all pupils demonstrate progress in their personal development.

6: Behaviour for learning

Ofsted said:

Leaders should ensure that all staff have high expectations of pupils' behaviour and can implement the school's behaviour policy effectively.

We are doing:

Milestone - Autumn Term 2023

- Staff are trained and supported to address pupil behaviour that does not meet expectations. Staff make effective use of different strategies and incidents of physical intervention are accurately recorded.

Milestone - Spring Term 2024

- Pupils are managing their behaviour better and there are fewer negative incidents.

Milestone - Summer Term 2024

- Pupils are confident to manage their behaviour effectively and disruption to learning is rare.

7: Attendance of pupils

Ofsted said:

Leaders should take all possible steps to ensure that all pupils attend school regularly and attend all lessons.

We are doing:

Milestone - Autumn Term 2023

- Absences are accurately recorded and followed up. Support is in place for individual pupils.

Milestone - Spring Term 2024

- Pupil attendance is improving and there is evidence that they are enjoying coming to school.

Milestone - Spring Term 2024

- 90% of our pupils are attending over 90% of the time.